

Southern Illinois Regional EMS System

I-8 PROBATION – ORIENTATION EMT-INTERMEDIATE – PARAMEDIC FIELD INTERNSHIP

Probational Status:

- EMT-Intermediates and Paramedics who recently completed a training program and/or newly employed/sponsored by a provider agency within the EMS System, will be required to complete a probation/orientation period.
- The EMT-Intermediate or Paramedic, who received training through the System's training program, may or may not be required to complete a provisional period based on knowledge, skills and completeness of required skills in the training program.
 - The EMS MD will determine if a probation period is needed on an individual basis.
- EMT-Intermediates and Paramedics must complete didactic, written and practical testing requirements before performing skills in the field.

Minimum Required Field Skills:

- EMT-Intermediate/AEMT:
 - One Endotracheal intubation:
 - This may be completed in the OR and will be determined by the EMS MD.
 - Six IV/IO initiations.
 - Six ILS Runs:
 - The EMT-I/AEMT must assume the role of primary caregiver.
 - Three medication administrations.
 - Proof of competency with 12 lead cardiac monitoring and STEMI recognition.

Paramedics:

- One Endotracheal intubation:
 - This may be completed in the OR and will be determined by the EMS MD.
- Six IV/IO initiations.
- Six ALS Runs:
 - The Paramedic must assume the role of primary caregiver.
- Three medication administrations.
- Proof of competency with 12 lead cardiac monitoring and STEMI recognition.
- Observe two cardiac cath procedures at Memorial Hospital of Carbondale.
 - The cath lab observation applies to ambulance services that STEMI activate to Memorial Hospital of Carbondale.
- These requirements must be completed within three months of the time of employment/sponsorship.
 - An extension may be granted due to hardship, by the EMS MD and will be determined on an individual basis.

Procedure for Submitting Documentation:

- The probational candidate may only perform skills/duties at the level of their training and only under the direct supervision of a System approved preceptor.
- The candidate will be evaluated on their skills, knowledge and professionalism on each encounter by the System approved preceptors.
- It is the probational's responsibility to see that the form is completed, signed by the preceptor and submitted to the EMS Office.
- No credit will be given for field skills if documentation is incomplete.