

# Southern Illinois Regional EMS System

## I-4 EMS FIELD PRECEPTORS

### Functions:

- The EMS Field Preceptor shall be an experienced EMT, Prehospital RN or Physician functioning in good standing within the EMS System and approved by the EMS Medical Director. The preceptor is a resource person and a role model for students and new employees during the training and/or orientation process. Preceptors are appointed based on the quality of their clinical performance, interpersonal skills, teaching ability and desire to work with trainees.

### Preceptor Status:

- EMS preceptors will be appointed and approved by the EMS Medical Director for a period of one year. At the end of the year, the EMS Medical Director will evaluate the preceptor for performance, competency, proficiency of skills and compliance with System and State regulations and either approve or deny preceptor status for another year.
- The preceptor must have a minimum of 2 years active experience in EMS and one year in the EMS System to apply.
  - The EMS Medical Director may elect to waive the one year System requirement based on the applicants experience and qualifications.
- Applications shall be completed and submitted to the EMS Office of the Resource Hospital prior to the specified deadlines.
  - Applications will be accepted on the first day of January and July each year.
- Individuals who have been denied preceptor status may reapply at the next scheduled application date.
- Preceptors must attend System preceptor training as required and will be subject to yearly critiques through peer evaluations.
- The EMS Medical Director has the authority to revoke preceptor status at any time.
- Preceptors are subject to the operational hierarchy of their service and to the medical hierarchy of the EMS System.
- Individuals who are employed as designated supervisors or lead medics must meet System requirements to be eligible for preceptor status.

### Application Requirements:

- Minimum two years active experience, preferably as a supervisor or lead medic and functioning within the System for a minimum of one year.
- Current ACLS, PALS, and ITLS/PHTLS certification (ALS/ILS).
- Preferred instructor status in ACLS, PALS, and ITLS (ALS/ILS).
- Current and documented continuing education hours.
- Previous instructor / teaching experience.

### Qualifications:

- Preceptors will be appointed based on the following characteristics and qualifications:
  - Displays a high level of professionalism and represents Emergency Medical Services and the EMS System in a positive manner.
  - Maintains and displays a positive attitude.
  - Assumes responsibility for his/her own actions.

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## I-4 EMS FIELD PRECEPTORS (continued)

- Consistently compliant with system guidelines and policies.
- Makes correct clinical decisions based on guidelines and protocols of the System and State.
- Initiates effective team collaboration.
- Displays and practices an organized approach to patient assessment, treatment and communication with medical control.
- Promotes open communication and follows the appropriate chain of command.
- Displays a desire to teach and share knowledge.
- Prioritizes patient care based on acuity level and available resources.
- Consistently demonstrates accurate and complete documentation of run reports.
- Self motivated towards learning and seeks educational opportunity outside of mandated requirements.
- Assumes responsibility for, and maintains up-to-date continuing education hours.
- Anticipates possible complications and/or patient needs and initiates preventative measures.
- Maintains patient confidentiality.