

# Southern Illinois Regional EMS System

## I-8 PROBATION – ORIENTATION EMT-INTERMEDIATE – EMT-PARAMEDIC FIELD INTERNSHIP

1. Probational Status:
  - 1.1. EMT-Intermediates and Paramedics who recently completed a training program and/or newly employed/sponsored by a provider agency within the EMS System, will be required to complete a probation/orientation period.
  - 1.2. The EMT-Intermediate or Paramedic, who received training through the System's training program, may or may not be required to complete a provisional period based on knowledge, skills and completeness of required skills in the training program. The EMS MD will determine if a probation period is needed on an individual basis.
  - 1.3. EMT-Intermediates and Paramedics must complete and didactic, written and practical testing requirements before performing skills in the field.
2. Minimum Required Field Skills:
  - 2.1. EMT-Intermediate:
    - 2.1.1. One Endotracheal intubation:
      - 2.1.1.1. This may be completed in the OR and will be determined by the EMS MD.
    - 2.1.2. Six IV/IO initiations.
    - 2.1.3. Six ILS Runs:
      - 2.1.3.1. The Intermediate must assume the role of primary EMT-Intermediate.
    - 2.1.4. Three medication administrations.
  - 2.2. EMT-Paramedics:
    - 2.2.1. One Endotracheal intubation:
      - 2.2.1.1. This may be completed in the OR and will be determined by the EMS MD.
    - 2.2.2. Six IV/IO initiations.
    - 2.2.3. Six ALS Runs:
      - 2.2.3.1. The Paramedic must assume the role of primary EMT-Paramedic.
    - 2.2.4. Three medication administrations.
    - 2.2.5. Proof of competency with 12 lead cardiac monitoring.
    - 2.2.6. Observe two cardiac cath procedures at Memorial Hospital of Carbondale.
      - 2.2.6.1. The cath lab observation applies to Jackson County Ambulance Paramedics.
  - 2.3. These requirements must be completed within three months of the time of employment/sponsorship. An extension may be granted due to hardship, by the EMS MD and will be determined on an individual basis.
3. Procedure for Submitting Runs:
  - 3.1. The probational EMT-I or EMT-P, may only perform skills/duties at the level of their training and only under the direct supervision of a System approved preceptor.
  - 3.2. The provisional will be evaluated on their skills, knowledge and professionalism on each run. This is reflected on the "Field Experience Forms" form.
  - 3.3. It is the probational's responsibility to see that the form is completed, signed by the preceptor and submitted to the EMS Office.
  - 3.4. No credit will be given for field skills if documentation is incomplete.